



JUNIOR CLUB POLICY

UPWEY FERNTREE GULLY BASEBALL CLUB

1. PURPOSE

The intention of this policy is to outline our procedures at club games, special events, functions and other club-related activities. It represents our club's commitment to its members, volunteers and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

2. RATIONALE

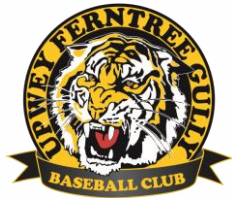
This Policy provides a basis for the Upwey Ferntree Gully Baseball Club to be a positive influence on younger club members and make the club a safe and healthy place for families to play and enjoy baseball. The Policy also assists our club to:

- Meet our duty of care in relation to the health and safety of our members and visitors who attend our club games, events, functions and other activities.
- Uphold the reputation of our club, our sponsors and partners.
- Understand and reduce the risks associated with alcohol, smoking, food safety and inappropriate behaviour.

3. ALCOHOL MANAGEMENT

Our club will ensure that:

- Junior players are not permitted to drink alcohol at our club facilities or at any club events, activities or presentations.
- Alcohol will not be available for sale or allowed to be consumed during junior competition, including at additional and special competitions.
- Alcohol will not be served during junior club functions and presentations or in the presence of juniors at junior club functions and presentations.
- Alcohol brands and products will not be advertised by our club and will not be placed on junior apparel.
- Alcohol will not be provided as awards and thank-you's to adults at junior presentations.
- Alcohol will not be used as fundraising prizes by our club.



4. SMOKING MANAGEMENT

Our club recognises that second-hand tobacco smoke is hazardous to people's health. Non-smoking club members and visitors have the right to be protected from exposure to tobacco smoke.

Accordingly:

- All junior events will be promoted as smoke-free, regardless of where they are held.
- No-smoking signage and/or signage promoting the event as smoke-free will be displayed around our club (if possible).

5. HEALTHY EATING

Our club recognises that consumption of healthy food and drink can contribute to good health and well-being and also supports good performance on the diamond. Our club is committed to providing and promoting safe and healthy food and drink options and will implement the following strategies:

- Water will be promoted as the drink of choice.
- Healthy food and drink options will be available and more prominently displayed than unhealthy options in the canteen and at club events.
- Healthy food and drink options, including provision of snacks at half time or after the game, fundraising items, rewards and prizes, will be promoted to club members and visitors.
- At least one person, who regularly volunteers in the canteen or supervisors/manages the canteen, will have undertaken food safety online training (where required).

6. SPECTATOR BEHAVIOUR

Our club is committed to creating a safe, respectful and positive club environment where players, officials, members and families can thrive. Parents, associate members or others who have agreed to abide by our club's Code of Conduct and policies, including this Policy, who have behaved inappropriately, may face disciplinary action.

Accordingly, all parents of junior players and visitors are required to:

- Respect the referee's decisions – don't complain or argue about decisions during or after a game.
- Encourage players to play by the rules and to respect opposition players and officials.
- Never ridicule or scorn a player for making a mistake – respect their efforts.
- Condemn all violent or illegal acts, whether by players, coaches, officials, parents or spectators.
- Understand that sport is part of a total life experience, and the benefits of involvement go far beyond the final score of a game.
- Participate in positive cheering that encourages the players in the team you are supporting; not engage in any cheering that taunts or intimidates opponents, their fans or officials.
- Remember that children participate for their own enjoyment, not yours.
- Follow the directions of the Ground Manager and/or other duty officials at all times.
- Never arrive at a game under the influence of alcohol.



- Not use unsportsmanlike language, harass others or behave aggressively.

7. PROMOTING THIS POLICY

Our club will:

- Promote the policy regularly via our web page, facebook page, Teamapp and other social and online media platforms.

8. NON-COMPLIANCE

Club committee members will uphold this policy and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken.

9. POLICY REVIEW

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

SIGNATURES:

Signed: _____
Club President – Dwain Richardson

Signed: _____
Secretary – Mark Wilson

Date: _____

Date: _____

Next policy review date is: **1st July 2023**

ENQUIRIES REGARDING OUR POLICY:

CONTACT: Dwain Richardson

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